

BETTER TOGETHER



2020-2021 **ANNUAL** LAFAYETTE REPORT

OUR MISSION

Junior League of Lafayette is an organization of women committed to promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

OUR VISION

Women as leaders for lasting community change



Standing (L to R): Melissa Boudreaux, Misti Bryant, Monica Zuschlag, Angela Cring, Jeigh Stipe, Frances Attenhoffer, Ellen Cook Seated (L to R): Roya Boustany, Cathy LaGrange, Dr. Melanie Fowler, Shannon Dartez, Lauren Swan

PRESIDENT Dr. Melanie Fowler
PRESIDENT-ELECT Cathy LaGrange
EXECUTIVE VICE PRESIDENT Roya Boustany
CHIEF FINANCIAL OFFICER Angela Cring
SECRETARY Lauren Swan

BOARD OF DIRECTORS SUSTAINING ADVISOR Shannon Dartez
NOMINATING & BOARD DEVELOPMENT CHAIR Melissa Boudreaux
GOVERNANCE ADVISORY PANEL CHAIR Misti Bryant
DIRECTORS-AT-LARGE Frances Attenhoffer, Ellen Cook, Jeigh Stipe,
Monica Zuschlag



Standing (L to R): Katie DuBois, Katie Guidry, Monique Gideon, Maggie Simar, Jeanette Chauvin, Nicole Street Seated (L to R): Jennifer Trapp, Theresa Landry, Roya Boustany, Stacie Belle, Grace Gallaspy

EXECUTIVE VICE PRESIDENT Roya Boustany
EXECUTIVE VICE PRESIDENT-ELECT Stacie Belle
COMMUNICATIONS VICE PRESIDENT Katie Guidry
COMMUNITY VICE PRESIDENT Grace Gallaspy
FINANCIAL VICE PRESIDENT Jennifer Trapp
FUND DEVELOPMENT VICE PRESIDENT Katie DuBois

PERSONNEL VICE PRESIDENT Jeanette Chauvin
PLACEMENT CHAIR Nicole Street
SUSTAINING ADVISOR TO THE MANAGEMENT TEAM Maggie Simar
ACCOUNTING MANAGER Monique Gideon
HEADQUARTERS MANAGER Theresa Landry

On July 12, 1957, seventeen civic-minded women met to discuss the goal of forming an organization to affect positive change in the Lafayette community.

Led by President Margaret Ramsey Copeland and three revered advisors, these charter members established the Service League of Lafayette and became officially incorporated on September 30, 1957. The first year saw a membership of 48. By 1958, Service League members, clad in signature pale yellow dresses, began pursuing their goal by coupling hands-on voluntarism with creative fundraising. The Service League grew rapidly in the 1960s, with volunteers working in healthcare, the arts, and French culture.

Since its inception, the Service League pursued admittance to the national Association of Junior Leagues. After a cumbersome application process, the Service League of Lafayette received the official invitation, via Western Union telegram, to join The Association of Junior Leagues in 1974. Junior League of Lafayette, Inc. was officially born.

Over these 60-plus years, Junior League of Lafayette has provided trained volunteers for community service in areas of local need including child health/development, education, health/well-being, social services, substance abuse prevention, teens/juvenile justice, voluntarism, and the arts. Through the tireless fundraising efforts of our members and tremendous community support, over the years, Junior League of Lafayette has raised more than \$6 million dollars to fund and support our Mission.

Extraordinary (adj.): very unusual or remarkable. No other word can justly describe this League year; together, we have tackled extraordinary challenges, achieved extraordinary accomplishments, and grown as extraordinary members.

From the moment the year began, our Board of Directors had many difficult decisions to make, including moving our beloved Tinsel & Treasures holiday market to a virtual platform. This challenge proved to be no match for the ingenuity and perseverance of our Management Team and Tinsel & Treasures Committee. Our Tinsel & Treasures fundraiser was highly successful, as was the inaugural year of Community Program Sponsorships. We also celebrated the 15th anniversary of our fourth cookbook, "Something to Talk About!"

As we reimagined every Community Program and Collaborative Opportunity Grant, our members went above and beyond, and not one single project was canceled, just modified. We celebrated the 25th anniversary of our partnership with Boys & Girls



DR. MELANIE FOWLER

Clubs of Acadiana with a virtual visit from the Colgate Bright Smiles, Bright Futures® dental van and a Kitchen Wars event between the two clubs. Our Diaper Bank moved to a new facility at Our Lady of Lourdes St. Landry campus, and the Lourdes Foundation solidified our partnership with a generous donation of 70,000 diapers.

We reinvented General Membership Meetings, beginning with only virtual meetings then transitioning to hybrid meetings with both an in-person and virtual option. Our Annual Meeting in May was a much-needed reunion of our membership, and we were thrilled when it became a reality as COVID-19 restrictions eased and vaccinations became available.

The Board, while overseeing the unknown immediate challenges of a pandemic, did not waver in its duty to be a strategic and future-focused body, and the group produced a new Strategic Plan for 2021-2024. This plan highlights values that are important to our League: diversity, equity, and inclusion; fiscal responsibility; community impact; and preserving the uniqueness of the Junior League experience.

Once again, I am so honored to have served as the 63rd president of Junior League of Lafayette. In a year of extraordinary, our members' commitment to our Mission of improving our community and developing the potential of women has persevered! We are always **Better Together**!

Melanie Fowler

COMMUNITY ADVISORY BOARD MEMBERS



Standing (L to R): Roya Boustany, Reginald Thomas, Jim Lyons, Blaise Zuschlag, Andre Breaux, Dr. Annie Spell, Katie Guidry
Seated (L to R): Monica Zuschlag, Cathy LaGrange, Dr. Melanie Fowler,
Angelle Adams

2019-2021 TERM

Andre Breaux Ben Broussard Yvette Quantz Chris Roy Dr. Annie Spell

2020-2022 TERM

Marcelle Fontenot
Jim Lyons
Dr. Taniecea Mallery
Marshall Reginald
Thomas
Blaise Zuschlag

EXTERNAL BOARD PLACEMENTS

Acadiana Center for the Arts: Roya Boustany

Acadiana Voluntary Organizations Active in Disaster (AVOAD): Kellie Kerstetter

Boys & Girls Clubs of Acadiana: Ayesha Martin

Children's Museum of Acadiana: Margo Dugas

Healing House: Amanda Owen

The Family Tree: Jessica Allain

Hearts of Hope: Maria Watson

Lafayette Parish Public Library Foundation: Christina Victor

Maddie's Footprints: Maggie Simar

Miles Perret Cancer Services: Dustii O'Brien

INAUGURAL DIVERSITY & INCLUSION COMMITTEE

2020-2021 was the inaugural year of Junior League of Lafayette's Diversity & Inclusion Committee. Carlee Alm-LaBar, Chair, and Angela Morrison, her Sustaining Advisor, worked together to create a solid foundation for this new and essential committee.

Over the last several years, the
Association of Junior League International
(AJLI) has invested significant resources
into providing Diversity & Inclusion (D&I)
content and best practices for all leagues.
Following hours of conversation, research,
and data collection, the members involved
in the League's Project Evaluation and
Planning (PEP) process in January 2019
set the Diversity & Inclusion Committee
in motion. Angela and Carlee used that
information to begin educating our

members and kickstarting our community work in this area for the 2020-2021 League year. The primary purpose of the committee was to assess Junior League of Lafayette's current state, and to begin the conversation with members. The fall area meeting with the members served as a facilitated discussion surrounding issues of diversity, equity, and inclusion in our League. Using the notes from these discussions and the D&I tools from AJLI, the committee surveyed Junior League of Lafayette members about how to proceed in the upcoming years.

Finally, many members participated in AJLI's 21-Day Racial Equity Challenge which paired groups of League members from throughout the country in an intense daily program intended to challenge habits and



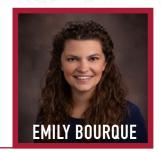
thought patterns around equity. The year closed with sessions that allowed members to share their experiences with one another and with the League. Junior League of Lafayette maintains a commitment to the advancement of Diversity, Equity, and Inclusion values within the League.

2020-2021 Member Awards

Provisional of the Year Award

The Provisional of the Year is chosen by her fellow Provisionals as the woman who best represents the spirit and enthusiasm of the class. During a time when digital contact was greater than personal, her inclusivity of others, willingness to participate and take initiative, and dedication to our community has

shown through—even from her gym office during cheerleading practice. She helped lead and coordinate the Provisional project with New Hope Community Center ensuring all aspects of the project were covered and within budget. We are honored to present Emily Bourque as the 2020-2021 Provisional of the Year.



Actives of the Year Award

Cindy Mayeux served as the Tinsel & Treasures Chair for the 2020-2021 League year. When confronted with the pandemic, Cindy took the League's biggest fundraiser, Tinsel & Treasures, and pivoted it to a stellar online market with virtual events. Cindy is a leader who other members look up to and are inspired by. After serving as a teacher for 11 years at Episcopal School of Acadiana, she remains at the school



as the Director of Parent & Alumni Engagement. Upon receipt of the award she encouraged everyone, "Together we can accomplish anything!" Jena Dufrene fulfilled her placement as Tinsel & Treasures Special Events Co-Coordinator beautifully, she then went above and beyond to assist our Communications Council and Administrative Liaison with rising virtual needs. She is a UL Ragin Cajun who took production classes as "electives;" however, those classes came in handy this year, as Jena was quick to lend a hand to make sure our virtual meetings

and events were magical. At her core, Jena is ingenious, creative, and resourceful. She is a leader who other members want to work with, and she continues to bring valuable resources and leadership to the League, stating upon receipt of her award, "I am just getting started!"





Presidential Award of the Year

2020-2021 Presidential Award recipient, Amy Courvelle, is a 10-year active Member, and she served as the Administrative Liaison for the League year. When the world changed in March 2020, we had no idea how much our League would be transformed; Amy did not

miss a beat! Her ready smile, combined with an intense passion for our League, allowed her to stretch and learn new skills for our virtual and hybrid meetings. Always generous, kind, loyal, and dedicated, she is the epitome of poise and gracefulness.

Sustainer of the Year Award

Angela Morrison was the 2005-2006 Junior League of Lafayette President as well as the League's first Black President. Angela served as President during the year of Hurricane Katrina, and she was the only other President that had to make the tough call to cancel Tinsel & Treasures in order to prioritize other community needs at the time. This year, she served as the Sustaining

Advisor to the inaugural Diversity & Inclusion Committee. During the May 2021 Annual Meeting, she was recognized as Sustainer of the Year for her remarkable support of the Board of Directors and the President, to her incredible fortitude of character, and for her zeal to help the League grow.





Provisional Year Recap

Our 2020-2021 Provisional Class had a unique year, as the COVID-19 pandemic forced them to have a virtual experience for most of their meetings. With a virtual Super Saturday, a canceled Christmas party, and only two full-group, in-person meetings throughout the year, this team of women overcame obstacles and formed meaningful relationships.

The year was dedicated to learning more about the League and hearing from experienced League members. In October, the class was able to meet in small groups, and they heard from Judy Mahtook, one of the founding committee members of the League's fourth cookbook, "Something to Talk About." In April, when the group was able to gather all together for the first time, the Provisional Advisors held a Super Saturday 2.0, where the Provisionals played Junior League trivia, had a delicious supper, and did some team building activities with Membership Development Chair Karli Sherman. At their May meeting, previous Junior League presidents gathered to talk about their time in the League, what the League has given to them, and how they became President.

Luckily, the Provisional Project was able to go off without a hitch on April 29, 2021. The group hosted a field day for New Hope Community Development of Acadiana. New Hope helps neighborhood children with their homework after school, as well as provides nutritious snacks and fun activities. For their project, the Provisionals held an outdoor relay and dance party, while providing a "store" where the students could spend their good behavior bucks on fun items like stuffed animals, coloring books, basketballs, and more. For some Provisionals, this was the first time meeting their group in person, and it was a fun afternoon giving back to the community.

This group faced obstacles and had a unique opening experience into the League, but they have built stronger bonds because of it. We can't wait to see what they accomplish as Actives!









Sustainers in Action



Junior League of
Lafayette Sustainers are
the foundation of our
membership. During
the 2020-2021 League
year, we needed their
advice and support more
than ever! Through their
roles as Sustaining Advisors
and Area Meeting hostesses,
through their financial support as
sponsors, and through their joyful
encouragement, they helped the
League navigate an unprecedented
year!

A member is eligible to sustain after completing 10 years of active service with the League. Once a member achieves Sustainer status, she is still able to enjoy many perks of membership without the requirements of active membership. Ellen Cook, first-year Sustainer Director-at-Large to the Board of Directors says, "Being a JLL Sustainer allows us to stay in touch with the terrific women with whom we have worked and the organization that, at some point in our lives, allowed us to make a direct and meaningful impact on our community, making it a better place to live and work. Sustainers can continue to see that impact and the growth of the organization we hold so dear as we pass the torch to subsequent generations. In the 2020-2021 League year, led by the extraordinary Dr. Melanie Fowler, one of the most meaningful projects was the development of the 2021-2024 Strategic Plan. Setting the course for the future through

such thoughtful, forward-thinking goals, strategies, and measurements will insure that JLL will continue to improve the quality of life for so many in years to come."

As Sustaining Advisor to the Board, Shannon Dartez reminisces, "I've made lifelong friends and community connections through my years of Junior League service.



Being a Sustainer allows me to maintain those connections and continue to support the League's amazing Mission and community impact. Being a part of the Board and working with Melanie and her team last year was incredible. Watching the

SUSTAINER

ladies of the League wade through, with complete grace, the difficulties presented by Covid made me so proud of our League. Loving and supporting the League through a virtual Tinsel & Treasures, virtual meetings/committee work, and achieving success was memorable! Last year

was a true testament to the hard work, loyalty, and impact of our Junior League ladies on this community."

During the pandemic, our Sustainers were not able to hold many regularly scheduled events. As the case numbers of COVID-19 subsided and with the introduction of the vaccine, the end-of-the-year luncheon was extremely well-attended and a much needed gathering of friends. Held at the home of Sustainer Emily Babineaux, members were treated to lovely offerings from the Cookbook Committee. Sustainer Monique Gideon says, "The Sustainer Social held in April was an absolutely beautiful event. To get together with old friends and new after quarantine was so special to everyone who attended. We shared post-Covid plans and began to look toward the future. Thanks to Emily, who was a gracious host."

President Dr. Melanie Fowler expresses her gratitude

for the Sustainers: "I could not be more grateful for the Sustainers who held my hand through the difficulties and the joys of this year. They have been my rocks, and I am so honored to be joining their ranks in June."

Sustainer and artist Aimee Cotter donated this custom artwork given to all members at Annual Meeting. As President Melanie Fowler noted, the artwork highlights a line from our Association Prayer and encapsulates the gratitude we all feel for a successful year.



Collaborative Opportunity Grants

Junior League of Lafayette presented the 2020-2021 Collaborative Opportunity Grants in an exciting virtual ceremony at the October General Membership Meeting. Applications were accepted from qualified nonprofit organizations who committed to distributing funds within Lafayette Parish. Our Grants Committee provides local nonprofits with direct and indirect resources, namely financial contributions and volunteer hours, to expand upon the impact these organizations make in our community. It is our collective efforts that create measurable changes in living out our Mission: promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers.

In addition to monetary funding, one to 10 trained Junior League of Lafayette volunteers are provided to assist in the planning, execution, and completion of the selected project. A Junior League of Lafayette volunteer is assigned to chair each project and the committee was excited to see each project through completion.

2020-2021 GRANTS RECIPIENTS

ORGANIZATION	AWARD	PROGRAM
Acadiana Outreach Center	\$2,000	Revitalization of Shelter
Autism Society of Acadiana	\$750	Create Sensory-Friendly Environment
Catholic Charities of Acadiana	\$2,000	Bedding Kits for 26 Households
The Clearport Learning Center	\$1,835	Girl's Night for Students
DREAMS Foundation of Acadiana	\$2,000	Drive-Thru Mardi Gras Ball
Foster Friends	\$2,000	Christmas Party for Foster Children
Healing House	\$2,000	Coping Kits for Children
Miles Perret Cancer Services	\$1,800	"Simply You" Care Packages
Second Harvest Food Bank	\$2,000	Contactless Mobile Food Distributions
United Way of Acadiana	\$2,000	Day of Thanksgiving Event





Women's Speaker Event



Georgia Crowell and Panel: Lauren Bercier, Linda Solley Hurd, and Brandy Landry

Junior League of Lafayette hosted "A Panel of Powerful Women" as the second Junior League of Lafayette Women's Speaker Event on April 29, 2021. Moderated by Committee Chair, Georgia Crowell, the panel shared with the group of approximately 100 women in attendance how they took their dreams and put them into action to become successful entrepreneurs.

"What I loved about this event was how the panelists spoke about planting the seeds of an idea and fostering it until it took root and bloomed. Junior League of Lafayette has always been a safe space in our community for women who love to ask the question 'what if we...' and has planted many

seeds that have flourished in our community. This event spoke to the heart of what Junior League of Lafayette does best, and it was so inspiring to see this committee bring our community together after a really difficult year. During these types of incredible events it is easy to see the spark of inspiration gleaming in so many eyes around the room," said Community Vice President, Grace Gallaspy.

Many thanks to panelists Brandy Landry, Linda Hurd, and Lauren Bercier for speaking candidly about their experiences as women entrepreneurs and to the Women's Speaker Event Committee for all their hard work and perseverance for bringing about a memorable event.



Committee members; Kristen White, Harlie Nevers, Georgia Crowell, Tina Hebert, and Melissa Maeker



COMMUNITY PROGRAMS

These community programs speak to the heart of our Mission — addressing community needs with programming, funding, and voluntarism. They focus on enriching the lives of individuals in our community to provide more opportunities for those we serve.



JUNIOR LEAGUE OF LAFAYETTE

- 10 committee members
- 453 committee hours
- Approximately 75 families impacted annually
- Created as a program in 2003-2004
- Serves Miles Perret Cancer Services
- Approximately 1,020 families impacted since 2003

"Providing at home bonding experiences during the pandemic was so crucial because this committee serves a population that is likely to have an immunocompromised family member. We received great feedback from Miles Perret Cancer Center about how meaningful the experience boxes the committee put together were. The SMILES committee was absolutely unparalleled in their flexibility and determination to serve their community in a new and valuable way."

— Grace Gallaspy, 2020-2021 Community Vice President

NO FEAR NO FUTURE

JUNIOR LEAGUE OF LAFAYETTE

- 11 committee members
- 250 committee hours
- Served over 10,000 students since 2003-2004
- Virtually served Comeaux High School in 2020-2021

"The impact annually created by this program will continue to resonate with our community for many years to come, and I'm grateful we could provide the digital version to all local schools this year."

— Roya Boustany, 2020-2021 Executive Vice President



- 4 committee members
- 320 committee hours
- 25,000 diapers distributed
- Created as a program in 2019
- Serves The Family Tree, DesOrmeaux Foundation, Seasons the Green Leaf, Love Inc., and United Way of Acadiana
- Created a partnership with Our Lady of Lourdes

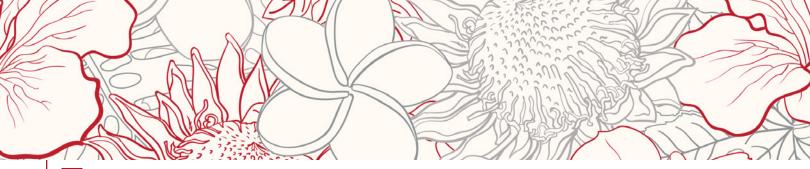
"We fulfill one of life's most basic needs by distributing diapers to our partner agencies who in turn put those diapers into the hands of the most vulnerable in our community."

— Margo Dugas, 2020-2021 Diaper Bank Chair



- 16 committee members
- 351 committee hours
- Approximately 50-100 students served annually
- Created as a program in 1995
- Approximately 2,500 children impacted since 1995

"We are thankful adjustments could be made this year to continue the impact this program has on our children." — BGCA Staff





2020-2021 SPONSORS

Silver Level





Bronze Level

Drs. Shane and Melanie Fowler





Donor Level





















Kitchen Wars















Junior League of Lafayette celebrated our 25th anniversary of Kids in the Kitchen this year. In honor of this momentous occasion, the Jackie and Granberry Boys & Girls Clubs composed teams to compete in a "Kitchen Wars" contest where each team created a specialty drink, entree, and dessert. In a fun turn of events, the Jackie Unit team was composed of all boys while the Granberry Unit team was composed of all girls. The judges for the event were Corey McCoy and AJ Bell, owners of KOK Wings & Things, as well as our very own Junior League President, Dr. Melanie Fowler. The judges scored the teams' creations based on presentation, taste, creativity, and overall impression. Once all the food was tasted, the Jackie Club team were declared the winners! Many thanks to Trisha Casanova and Danielle Claiborne, Anniversary Co-Coordinators, for planning such a wonderful event!



"Kids in the Kitchen has been one of our kids' favorite program this semester. Every Monday, our kids come in asking "what's on the menu?!". Even with the Junior League representatives calling in and Kids in the Kitchen being primarily virtually, our kids have enjoyed the interaction. One silver lining of the new virtual method is that our kids have enjoyed seeing their friends from the other Club as well! Through Kids in the Kitchen, our kids are learning healthy habits, simple treats, and connecting with other club kids. They look forward to it each week!"

Something to Talk About Celebrating 15 Years







By Ayesha Martin, 2020-2021 Cookbook Chair

The Cookbook Committee had to get very creative for the 2020-2021 League year! Despite the changes and obstacles we still had a great year. This year, we were able to serve in-person taste treats during holiday shopping hours at Caroline & Company, the annual Sustainer Brunch, and the Women's Speaker Event.

Due to COVID-19 restrictions, our committee members were not able to serve taste treats at General Membership Meetings or during Tinsel & Treasures. However, our hardworking Cookbook Committee members still found a way to mix, bake, and share recipes through various digital platforms. Each week, the committee selected a recipe to share in the Weekly Wednesday emails in hopes that it would inspire our members who double as at-home-chefs to try something new for their families. The committee also

shared images and recipes for our thousands of followers on Instagram and Facebook, which in turn, boosted the sales of our beloved cookbooks!

The League also celebrated the 15th anniversary of "Something to Talk About" during the Annual Meeting in May. The committee interviewed members who were a part of the Cookbook Committee in 2005 who were instrumental in ensuring an abundance of kitchen-tested recipes were included in the cookbook. It is safe to say that everyone enjoyed hearing the wonderful stories behind the publishing of this wonderful cookbook.

Even through all of the challenges, the Cookbook Committee is proud of how we overcame obstacles to still provide the League with recipes and tasty treats throughout the year. Our committee was truly Better Together!





Tinsel & Treasures

The most wonderful time of year looked different this year as Junior League of Lafayette's Tinsel & Treasures holiday market went virtual. The traditional holiday market had to be reimagined due to the COVID-19 pandemic. After significant discussion, the Board of Directors, the Management Team, and the Tinsel & Treasures Committee, decided to take the market virtual for the first time in the history of the event. Over 13,000 shoppers joined the Junior League of Lafayette Tinsel & Treasures Merchant and Shopper Group on Facebook to stay engaged with the merchants throughout the two weeks of the virtual market.

Guests were able to tune in to a spectacular Preview
Party event broadcast from Junior League of Lafayette
Headquarters. Hostesses Abby Breidenbach and Karli
Sherman introduced silent auction items that could be bid on
during the event. Active member, Lauren Burns, said "The
signature cocktail demonstration, the familiar faces modeling
Lee Michaels Jewelry, and the music were some of the
highlights for me."

Ladies' Night, hosted from Paul's Jewelry, was a smashing success. Guests pre-purchased boxes that included more than \$300 worth of products from local businesses. "Purchasing the luxurious Ladies' Night box gave me the perfect excuse to have a night-in with my girlfriends," said Meaghan Savoy, Junior League of Lafayette member. "We loved the wine tasting and

live music. It was a perfect alternative to our normal Friday night shopping trip to the CAJUNDOME."

The Children's Event took place in December. For a \$35 donation, children were able to enjoy a virtual call with Santa and friends, Olaf and Rudolph. Inside the kid-themed box, items included a signed photo from Santa, stationery to write a letter to Santa, and other hands-on holiday activities. Active member Angelle Adams said, "The Children's Event brought such spirit into our home with each child experiencing their own box of Christmas magic! They loved the live sing-along interaction!" Katherine McCormick echoes, "A Christmas celebration with my kids in their PJs at home was such a nice treat. They loved watching Santa, decorating cookies, singing carols and discovering all the goodies in their Christmas Box!"

Tinsel & Treasures isn't complete without the Sparkle & Shine Raffle, sponsored by Lee Michaels Fine Jewelry. Each ticket gave the purchaser the opportunity to win \$10,000 or a a pair of diamond earrings donated by Lee Michaels Fine Jewelry valued at more than \$5000. The conclusion of Tinsel & Treasures was marked with the announcement of the raffle winners held live on Facebook from Lee Michaels.

Thank you to all our merchants, shoppers, sponsors, and community members for your continuous support of Tinsel & Treasures holiday market.





2020-2021 SPONSORS

TITANIUM









BRONZE

Acadiana Profile Emily Hamner Lafayette Pediatric Dentistry Lamar Lee Michaels Dr. Melanie Fowler Nouriche Paul's Jewelry In-Kind Right Angle Spavia

DONOR

Bella Gifts to Geaux, Michelle Strohe Caroline & Co. IBERIABANK Pure Barre Lafayette Social Southern Table & Bar The Summit System, Georgia Crowell

PATRON 008 Magazine Acadian Companies Acadiana Pediatric Dentistry Anne-Marie Drouant, Realtor Assurance Financial. Tracey Lassere Camp Peace & Plenty South Getaway Elle Clements Ray & Kathy Daugherty Davidson, Meaux, Sonnier, McElligott, Fontenot, Gideon & Edwards Deep South Financial Services First National Bank of Louisiana J. Kevin Duplechain, MD Lafayette Coca-Cola Bottling Co. Leon Loard Oil Portraits Levin Endodontics Madeleine Groth, DDS & Lige Dunaway, DDS MD Title, Margo Dugas Northwestern Mutual: Andrew Tregre and Taylor Davis Procept Marketing Robert M's Southern Oral & Facial Surgery, Dr. Donald Boudreaux Today's Eyecare

ANGEL

Acadiana Symphony Orchestra Carol Blanda and Rebecca Roy George Rodrigue Foundation Monique Gideon Haynie Family Foundation Tap Truck Acadiana

CONTRIBUTOR

Acadiana Karate Emily & Charlie Babineaux Burbank Family Dentistry Darnall Sikes Wealth Partners, LLC Shannon Dartez Delatte Plastic Surgery & Skin Care Specialists Delhomme Animal Clinic Face Magazine Hampr Hancock Whitney Bank Lafayette Children's Clinic Lafayette Dermatology Lafayette Limo & Trolly Leslie Ratcliff Art Louisiana Lottery Corporation Kimberly McCaffery Mike's Limousines Miranda Rites Productions 02 Face & Body Oubre Orthodontics PMI Integrity Properties The Summit System Tabasco, Madison Scioneaux The Unconventional Dietitian

SUPPORTER

Assurance Financial, Brigitte
LaCour
Stacie & Keith Belle
Borgil Enterprises, Paul Clauson
Sarah Brabant
Brunet Woodworks, LLC
Senator Page Cortez
Jeff Dubois
Mimi & Robert Francez
Harold Domingue, Attorney at Law
Sally Herpin
Intec Security Solutions
Elizabeth & Jim Lyons
Platt Energy
Linda Supple

MEMBER

Alee Khambounleuang Alise Hagan Alison Alleman Allison Dickerson Amanda Landers Amanda Owen Amy Courvelle Amy White Angela Cring Angela Navarre Angelle Adams Anna Claire Inzerella April Courville Ashley Thom Ayesha Martin Brooke Bell Cathy LaGrange Courtney Boudreaux Danielle Hines Danielle Tassin Daphne Olivier Elizabeth Johnson

Flizabeth Laborde Fllen Clements Ellen Cook Emilia Pardo Erica Gauthier Frances Attenhofer Grace Gallaspy Heather Escott DeValcourt Jacquelyn Marks Jami Ishee Janet Wininger Jayne Soileau Jeigh Stipe Jena Dufrene Jennifer Trapp Jessica Allain Julie Broussard Kacey Hebert Kacié Matte Karen King Katherine Hill Katherine McCormick Katherine Reimann Katie DuBois Keesha Buteau Kelli Smith Kiersa Hardy Kirstv Bvrd Kristie Tatford Kristy Fox Lainie Hebert Laura Rafferty Lesley Maxwell Lisa Breaux Lise Anne Slatten Margie Leblanc Maria Watson Mary Courville Mary Clay

Mary Vinson Megan Breaux Megan McGinnis Melanie Fowler Melissa Boudreaux Melissa Lewis Melissa Maeker Michelle Carr Misti Bryant Monica Zuschlag Nancy James Nancy Roy Nanette Heggie Nicole Street Oneika Mercier Paige Capell Paige Hightower Rachel Hebert Renata Alexander Roya Boustany Sarah Prejean Shalondra Lewis Stacie Belle Stephanie Scelfo Theresa Landry Tomeka Jones Tracey Franzel Traci Brochard Tracy Ralston Trisha Casanova Wendy Freeman Whitney Thomson

PROVISIONALS

Natalie Awad Kristeigh Billeaud Emily Bourque Lydia Bruce **Brittaney Burke** Bailee Choate Gabrielle Christopher Megan Clark April Courville Hillary Daigre **Brittany Davis** Brittany Guidry Jakerri Guillory Candace Gulotta-Haggart Sarah Haik Alavni Hollier Alee Khambounleuang Kathryn Kraemer Zun-Tia Leger Casey Leonards Allison Malveaux Oneika Mercier Catherine Molony Shvra Moran Lundyn Nims Carrie Grace Potter Adrienne Reviere Fumilayo Rita Marissa Russo Dwazendra Smith Danielle Tassin Mary Elizabeth Thibeaux-Clay

ACTIVES

Elicia Tracy

Katie Viator

Dawnia Willis

Cara Acomb Angelle Adams Katarina Adkisson Renata Alexander Christy Alford Jessica Allain Carlee Alm-LaBar Kellv Andres Sasha Andrus Megan Andrus Casey Ardoin Danika Arenibas Frances Attenhofer Chevalor Banks Jenny Baudoin Rebecca Bayless Brooke Bell Abbigail Bellard Stacie Belle Morgan Berard Ashli Bernard Katherine Bernhardt Leslev Bevt Jennifer Ř. Boudreaux Melissa Boudreaux Candace Bounds Roya Boustany Megan Breaux Traci Brochard Mollie Broussard Amy Broussard Misti Brvant Frances Burbank

Gwen Burleigh Lauren Burns Keesha Buteau Kirsty Byrd Paige Capell Marcela Carmichael Trisha Casanova Marie Centanni Jeanette Chauvin Ellen Clements Lindsay Coffee Stephanie Collins Victoria Copeskey Kimberly Cormier Amy Courvelle Mary Courville Angela Cring Georgia Crowell Heather Cutbirth April Daigle Angelle David Elise David Michelle DeRouen Elizabeth Diebold Elizabeth Domingue Kelly Domingue Claire Dubois Katie DuBois Jena Dufrene Margo Dugas JaWand Edwards-Morris Brittany Eskridge Nicole Falgout Tricia Fontenot Amanda Fontenot Erin Fontenot Melanie Fowler Kristy Fox Tracey Franzel Lassere Wendy Freeman Grace Gallaspy Scarlett Garcia Erica Gauthier Taylor George Jacqueline Gillette Rita Goodrich Carli Graf Joel Greene III Madeleine Groth Heather Guidry Katie Guidry Robyn Guillory Crystal Gustin Alise Hagan

Adoria Hankton Kiersa Hardy Shelby Harper Kacey Hebert Lainie Hebert Rachel Hebert Sonia Hebert Tina Hebert Ashley Hebert Mary Helm Veronika Henry Mamie Hightower Paige Hightower Danielle Hines Anna Claire Inzerella Jami Ishee Ashlee Jennings Aleisha Johnson

Emily Judice

Kellie Kerstetter Shelly Killingsworth Jennifer Kirkley Blair Kling Madeline Klingensmith Randi Krienke Corita Kuon Elizabeth Laborde Kate Labue Brigitte LaCour Catherine LaGrange Jennifer Lambert Amanda Landers Emily Latiolais Nicole Leger Eugenie Lemoine Megan Lemoine Corbin Levin Shalondra Lewis Melissa Lewis Casey Lindsey Whitney Linville Tomeka Livings Lisa Lord Elizabeth Lyons Shamika Mamou Lesley Mancuso Ashley Marcantel Ashlee Marino Jacquelyn Marks-Rollins Lauren Marsiglia Ayesha Martin **Émily Martinez**

Jacquelyn Marks-Rollin Lauren Marsiglia Ayesha Martin Emily Martinez Hannah Mason Kacie Matte Cindy Mayeux Kimberly McCaffrey Katherine McCormick Megan McGinnis Kelly Minter

Setareh Mirian-Delcambre

Katie Montou Christine Morris Adrienne Mullens Mary Nain Angela Navarre Harlie Nevers Millicent Nugent Kristen O'Neal Daphne Olivier Amanda Owen Emilia Pardo Sarah Parham Angelle Patin Katie Patrick Abigail Payne Lauren Peterson Madeline Pierce Danielle Pitre Shannon Pratt Erica Precht Sarah Prejean

Erica Precht
Sarah Prejean
Rebecca Prudhomme
Jennifer Quirk
Rebecca Rader
Laura Rafferty
Patsy Randall Duhon
Kayla Randolph
Kathleen Ray
Meghan Ray
Adrianne Reed
Katherine Riemann
Elisabeth Robertson

Kalanti Robinson-Davis Kelee Roddy Angela Rosteet Nancy Roy Jami Rush Leslie Saloom Erin Saltzman Katie Sanford Candra Savoie Meaghan Savoy Amanda Shackelford Karli Sherman Kimberly Sinegal Katie Smith Kelli Smith Jayne Evelyn Soileau Kortney Sonnier Nicole Street Emily Sudduth Lauren Swan Rachel Swan Kylie Tahana Kristie Tatford Brandy Thibodeaux Laura Thibodeaux Ashley Thom Whitney Thomson Liza Trahan Jennifer Trapp Melanie Traylor Anna Twilley Elizabeth Van Bebber Donna Vial Christina Victor Stephanie Vu Kari Walker Melody Waltz Maria Watson

Chelsey Robinson

SUSTAINERS

Alyssa Wheatley

Leslie Whittington

Christene Zagone

Monica Zuschlag

Amy White

Kristen White

Janet Wininger

Elaine Abell Amy Abraham Allison Alesi Linda Alesi Ashley Alexander Dawn Alexander Jane Alldredge Alison Alleman Elizabeth Andrus Vanessa Anseman Marguerita Archangel Carolyn Artall Debbie Attaway Emily Babineaux Jeanette Barras Christin Barrios Mary Jane Bauer Janie Bavard Janet Begneaud Alison Benoit Tammy Bernard Sarah Berthelot Janice Bevt Tracey Biagas-Hill



Denise Bienvenu Tara Bienvenu Christa Billeaud Mary Billeaud Lou Bivins Betty Blair Rebecca Blanchet Lynn Blevins Ánn Bond Joyce Bonin Lauren Bourgeois Miriam Bourgeois Sharon Bourgeois Connie Boustany Sarah Brabant, PhD Mary Brandmeyer Lisa Breaux Jennifer Briggs Julie Broussard Kim Broussard Virginia Brown Clarice Burch Cherie Burlet Darrellyn Burts

Beth Busbice Mary Michael Butcher Stacey Calais Anne Calhoun

Gina Calogero Tish Capretz Dr. Michelle Carr Patsy Cella

Elizabeth Champion Meg Chase Deanie Chesson Victoria Cobo Milissa Coco JoLynn Cole

Judy Cole Ellen Cook Judith Corne

Corinne Cotten Sprague Charlotte Cryer

Michelle Curtis Danielle Cyriague Cherie Daigle Kim Dakin Rhonda Darby Shannon Dartez Kathy Daugherty Lisa David Lynn Despot

Renee Despot Caroline Devillier-Bonin Allison Dickerson Marie Doiron

Monica Domingue Paula Drye Andrea Ducharme Dorothy Ducote Becky Ducrest Winnie Duhe Sarah Dupont Renee Durio

Laura Ann Edwards Heather Escott DeValcourt Suzanne Escudier

Cheryl Evans Linzee Evans-LaGrange

Beth Finch Victoria Flores Becky Flower Celia Foard

Britaney Fontenot Carolyn Fontenot Shelly Fontenot Stacia Fontenot Gerry Fontenot Debbie Foreman Terri Foret Peggy Fortier Mimi Francez Gena Francis Leslie Fritscher Cindy Fruge Faye Galjour Connie Galloway Karen Gambel Valerie Garrett

Linda Gaubert Jenny Gautreaux Monique Gideon Lauri Gilder Denise Giosa Sue Golden Janet Gooch Melanie Goudelocke Martha Green Debbie Greene Ramona Gremillion Ormond Guenard

Gayle Guidry Grace Guidry Jane Guidry Norma Guidry Tori Guidry Cynthia Habetz Mary K. Hamilton Emily Hamner

Christina Harper Olivier

Kay Hartiens Brenda Hawes Leslie Hayes Daynese Haynie Jerry Hays Gaylyn Hebert Hope Hebert Kay Hebert Michelle Hebert Peggy Hebert Nanette Heggie Sally Herpin Renee Hess

Ann Marie Hightower Barbara Hightower Joan Hill Katherine Hill Julie Hill-Bourgue Sandra Holbert Claudia Hutchison Marilyn Jankower Mary Jeansonne Brianne Jenkins Elizabeth Johnson Catherine Jones Maggie Justus Molly Kallenberger Emily Kean Judy Kennedy Ann Kergan Karen King Vicki Klara Betsy Koke

Miriam Kolwe

Pamela LaFleur

Louise Lambert

Erin Landry Mary Landry Marianne Lane Eleanor Lasseigne Martha Latiolais Candace Laviolette Christina Leach Jill LeBlanc Margie LeBlanc Stephanie LeBlanc Susan Leblanc Ashley Lecky Phyllis Ledet Gayle LeDoux Marilyn Lee

Peggy Lee Cally Lege Kathy Leonard Ketha Lewis Pat Low Monica Lyon Melissa Maeker Jackie Maggio Deborah Mahony Judy Mahtook Mary Ann Mahtook Ginny Maier

Elizabeth Maier Melissa Marcotte Ann Marino Kay Marix Katie Martin Melanie Martin Lesley Maxwell Sharon McCarthy Patsy McCord Elizabeth McCormick

Lisa McCoy Susan McGuire Claudia McQuitty Bobbi Jo Mendez Sherry Meyers Lana Michalk Angela Mills Donna Moliere

Tracy Moody Faith Moody Angela Morrison Dawn Morvant

Nancy Mounce Cochrane

Beth Mouton Cathy Mouton Cecile Mouton Mona Mouton Nancy Northcutt Dustii O'Brien Katherine Odinet Tolley Odom Adele Ortego Susan Owen Lessleen Owen Jane Parra Ellen Patton Jeannie Patton Elizabeth Picard Susie Piccione-Mitchell

Tricia Pierre Kelli Pomerenke Valerie Poole Caroline Potier Jennie Rader Lee Ann Rainbolt Tracy Ralston

Erin Ramos Sharon Rawls Donna Rayburn Gathy Reed Kay Rees Peggy Reeves Lea Ann Remondet Christy Reon Shawn Rhymes Debbie Richard Joan Richard Yvonne Richard Stephanie Richards Michelle Roach William Roberts Catherine Robison Katherine Rolfes Margaret Rucks Beverly Ruffin Marianne Ruffin Jeanie Rush Leslie Sandlin Jeanne-Marie Savoy Stephenie Scelfo Karen Schmid Marianne Schneider Bonnie Schoeffler Cynthia Self Charlotte Sicard Allison Simar Maggie Simar Mary Buie Skelton Lise Anne Slatten Elizabeth H. Smith

Phern Stagg Allison Staton Adrien Stewart Jeigh Stipe Pam Stroup Kimberly Summerhays Linda Supple

Allison Sylvester Myra Tener

Ethel Smith

Lennie Sobiesk

Deborah Terribile-Stewart

Stephanie Thalji Lanien Theard Cynthia Thompson Margaret Trahan Linda Turner Lainey Tuten Mary Usner Ruth Verrett Jack Betsy Vigorito Mary Vinson Judy Wade Betty Walker Deborah Warren Cheryl Watson Sydney Webre Ann Whitman Judith Wilkinson Melissa Williams Beverly Wilson Allyson Womack Allison Womble Ellen Wright Joy Youngblood

Rosemary Zehnder

*Membership list is as of May 31, 2021. All attempts have been made for accuracy.



Celebrating 10 years of the Executive Vice President



In 2011-2012, the membership of Junior League of Lafayette chose to reorganize its governance structure by creating a separate Board of Directors and Management Team. This allowed the two groups to focus on important, yet different, areas. The Board governs the League and sets the strategic direction while the Management Team executes the day-to-day implentation of the annual plan, commonly referred to as the Project Evaluation and Planning (PEP) package. This change in structure created a new leadership position, the Executive Vice President (EVP), who would be the liaison between the Board and the Management Team. Sitting on the Board and chairing the Management Team is no small job. We congratulate these ladies who have given so much time and talent to our League as we celebrate 10 years of the Executive Vice President!

- 2012-2013 Shannon Dartez (Also served as President-Elect.)
- 2013-2014 Lesley Maxwell
- 2014-2015 Julie Broussard
- 2015-2016 Corinne Sprague (not pictured)
- 2016-2017 Dr. Melanie Fowler
- 2017-2018 Mary Courville
- 2018-2019 Melissa Boudreaux
- 2019-2020 Katherine McCormick
- 2020-2021 Roya Boustany
- 2021-2022 Stacie Belle
- 2022-2023 Nicole Street



"Junior League of Lafayette's future is certainly bright, as we welcome our 2021-2022 President, Cathy LaGrange."

- Dr. Melanie Fowler



Junior League of Lafayette's Endowment Fund was created to strengthen and provide long-term financial sustainability. It helps ensure Junior League of Lafayette can continue making a positive impact on Lafayette Parish through promoting voluntarism, developing the potential of women, and improving the community through the effective action and leadership of trained volunteers.

Linda Alesi
Ashley Alexander
Tammy Bernard
Sarah Berthelot
Denise Bienvenu
Betty Billeaud
Christa Billeaud
Melissa Boudreaux
Connie Boustany

Clarice Burch
Anne Calhoun
Jolynn Cole
Michelle Curtis
Lisa David
Suzanne Escudier
Peggy Fortier
Dr. Melanie Fowler
Cindy Fruge

Janet Gooch
Melanie Goudelocke
Daynese Haynie
Hope Hebert
Katherine Hill
Mary Jeansonne
Emily Kean
Judy Kennedy
Gayle LeDoux

Corbin Levin
Melanie Martin
Susan McGuire
Tracy Moody
Cecile Mouton
Ellen Patton
Virginia Rader
Debbie Richard
Stephanie Richards

Beverly Ruffin Marianne Ruffin Maggie Simar Janie Soileau Allison Sylvester Myra Tener Margaret Trahan

Building Fiscal Resiliency for Better Community Impact

By Angela Cring, 2019–2021 Chief Financial Officer

Junior League of Lafayette has always been a good steward of our resources, which is why the organization has been able to significantly impact the Lafayette community since 1957. Over the past four years, under the direction of the last two Chief Financial Officers, Carlee Alm-LaBar from 2017-2019 and myself

from 2019-2021, Junior League of Lafayette has made a renewed and significant commitment to growing our organization's financial sustainability. The process began with a Financial Sustainability Plan which outlined necessary steps to improve our fiscal foundation moving forward.

A diverse group of Members spent countless hours over one year reviewing financial policies and best practices. From that review came four significant outcomes:

• a completely revised set of financial policies that were adopted by the Board of Directors in April 2020

- the addition of a Fund Development Vice President, putting additional focus on fundraising efforts
- a new Finance Team and Budget Committee to further bridge the day-to-day operations of the Management Team and the governance of the Board of Directors
- the establishment of reserve and investment policies to further incorporate long-term financial sustainability into annual operating and planning processes, as well as the Board's focus on fiscal governance

These four changes have elevated our practice of operating effectively in the short-term and working towards lofty goals long-term.

The 2021-2024 Strategic Plan, adopted by the Board of Directors in January 2021, intentionally addresses growing our endowment fund, reserve funds, and diversifying our fund development to create resilience well into the future, thereby continuing to grow our impact within the Lafayette community for decades to come.



Non-Profit Organization United States Postage **PAID** Permit Number 287 Lafayette, LA

2020-2021 ANNUAL REPORT

504 Richland Avenue Lafayette, Louisiana 70508

